



LOTTA PER SE STESSA IPD









Concluding remarks

- Women representation in transport is on the EU agenda
- Clear difference between office and operational jobs in transport
- Almost no female port executives

Factors to take into account for future:

- Operational processes in ports are more and more computer driven ("force" as an asset replaced by "computer skills, accuracy, etc...")
- Changing role of port managing bodies: => energy, greening, blue economy, digitalisation: new profiles needed, maybe closer to profiles that women want to fill in.
- Work on image, close the gap: "a port is a normal work environment" "the port is a dynamic and attractive environment".
- Gender balance or wider diversity?
- Impact of teleworking?

=> **Ports business is people's business**











